

## STANDARDS OF PRACTICE AND CODE OF ETHICS

### For Guides, Teachers, Healers & Life Activation Practitioners

The core mission of the Modern Mystery School (together with its affiliate offices, are collectively referred to herein as the “MMS”) is **world peace** (hereinafter, the “Mission”) through service to humanity and its greatest good. In furtherance of the Mission, the MMS makes available to those people who seek to align thereto certain ancient, holy tools and methodologies which enable them to experience spiritual healing within themselves, and if they so choose, to train in the healing arts within the Mystery School tradition, so they can (i) offer various ancient healing services to others, and (ii) teach such tools and methodologies to those individuals who seek to learn.

These Standards of Practice and Code of Ethics (collectively, the “Code”) apply to all individuals who have formally trained with the MMS, including those Guides, Teachers, Healers, and Life Activation Practitioners who have been certified by the MMS (collectively “Practitioners,” and each a “Practitioner”).

Practitioners are entities who are legally independent of the MMS. However, the business practices and actions of a Practitioner may impact and/or reflect upon the reputation of the MMS and the holy Lineage of King Salomon the Wise (hereinafter, the “Lineage”) within which the MMS operates, as well as the integrity of the aforementioned tools and methodologies - all of which are of the utmost importance to the MMS. Therefore, the MMS expects all Practitioners to comply with the Code.

**By signing below, the undersigned Practitioner agrees – of his/her own FREE WILL and accord – to adhere to the following:**

1. The MMS is committed to conducting itself in accordance with the highest ethical standards and in compliance with all applicable laws, rules, and regulations. Therefore, the undersigned Practitioner shall comply with all applicable local, provincial, state, federal, and country laws, rules, and regulations in the course of his/her conduct as a Practitioner.
2. The MMS fosters diversity and supports the elimination of discrimination and harassment based on any characteristic protected by applicable laws and regulations. As such, the Practitioner in his/her capacity shall render service to clients of any race, colour, religion, age, sex, sexual orientation, gender identity or expression, marital status, national origin, citizenship, ancestry, socioeconomic status, or political background.
3. The MMS offers its services to all people, regardless of background and beliefs, while acknowledging that each client is not “owned” by the MMS or any Practitioner, but rather is a student of Life who is their own best teacher. Aligning thereto, the Practitioner shall respect the individuality of each person - understanding that people have different beliefs, values, and customs, based on which people are free to make choices for themselves. Each individual person has the right to pursue any course of action they feel best suits their personal and spiritual growth, and as such, the Practitioner shall bear no ill will towards any client who chooses to seek assistance from other Practitioners or outside of the MMS.
4. The MMS acknowledges and respects the divinity of all humans. Accordingly, the Practitioner shall render his/her services within the holy Lineage with the utmost respect and reverence for the dignity and autonomy of each individual client, in furtherance of the best interests of the client above all other considerations.
5. The MMS acknowledges and respects each individual person’s right to act of his/her own free will. In support of such right and in the spirit of transparency, the Practitioner will disclose to the client the nature, purpose and pricing of each class or session, to enable the client to make an informed decision before such class or session. The Practitioner will not misrepresent the possible outcome of any service or class offered to the client.
6. The Practitioner shall offer services with the utmost professionalism, commensurate with their training, and will uphold the dignity and honor of their status as a Practitioner by performing only those services for which they are certified by the MMS to perform; the Practitioner shall refer to another qualified Practitioner any and all clients which he/she is not qualified to serve or teach.
7. Leading others by example, the Practitioner will embrace the following principals in his/her professional behaviour: Reverence, respect, trust, honesty, integrity, competence, courage, humility, and confidentiality.
8. The Practitioner shall maintain a compassionate regard for his/her client, by demonstrating a way of being that is courteous, tactful, empathetic, understanding, and non-judgmental.
9. The Practitioner acknowledges that the MMS is neither a physical or mental healthcare provider, nor trains its Practitioners to conduct any services as such. Accordingly, the Practitioner shall not make medical, psychiatric or psychological diagnoses or prescribe medications while acting in his/her capacity as a Practitioner.

10. The Practitioner acknowledges and agrees that a client's health and safety may depend on receiving appropriate services from members of other professional disciplines (such as physicians, therapists, and other healthcare providers). Accordingly, the Practitioner shall not interfere to the extent such other services are required for a client's health and safety.
11. When engaging in public, the Practitioner shall clearly distinguish between his/her personal statements and actions as an individual, from his/her statements and actions as an initiate of the MMS and representative of the holy Lineage and its teachings. In addition, the Practitioner acknowledges and agrees that he/she and the MMS are legally separate and operationally independent entities; thus, the Practitioner will not represent himself/herself as an agent of the MMS or say anything or take any action intended to bind the MMS.
12. The Practitioner will maintain clear and honest communication with his/her clients and keep all information disclosed to the Practitioner by the client strictly confidential, *provided that* the Practitioner may disclose such information **(a)** to the extent necessary for the MMS international headquarters to administer its school; **(b)** with the client's prior written consent; **(c)** in the event the Practitioner is legally compelled to do so (e.g. by court proceeding, or by a regulatory or government entity with competent jurisdiction); or **(d)** to prevent harm to the client or other persons.
13. The Practitioner shall at all times behave professionally, and will be considerate and respectful, towards other Practitioners, as well as healing and spiritual professionals and/or caregivers outside of the MMS community. The Practitioner shall act responsibly, with requisite adult maturity and discernment, and through appropriate internal channels within the MMS, should the Practitioner need to address an adverse event involving another Practitioner.
14. The Practitioner shall maintain appropriate, professional boundaries for self and client at all times. The Practitioner shall neither enter into a personal, romantic, or sexual relationship with any client, nor take physical, emotional, sexual, psychological or financial advantage of any client.
15. The Practitioner will discontinue providing services to a client and terminate the relationship with such client if the Practitioner does not firmly believe that such client will benefit from the Practitioner's continued help.
16. The Practitioner shall not take any action that is not in the best interest of the MMS or any other Practitioner.
17. The Practitioner shall contribute his/her knowledge and skills to be in service to humanity - and in general, support the well-being of others – in furtherance of the Mission and in alignment with this Code.

All Practitioners are expected to behave collegially, with one another and with other members of the MMS community, in their individual and collective efforts to fulfill the Mission. Compliance with the Code by all Practitioners is vital to protect the community against unethical or unlawful practices of any individual(s) or organization(s) that may damage the reputation of the MMS (including their management and staff), Practitioners, and Ritual Masters. Accordingly, the undersigned Practitioner agrees to indemnify, defend, and hold harmless the MMS, and their directors, officers and employees from and against all losses, damages, claims, liabilities, judgments, settlements, costs and expenses, including attorneys' fees and other legal expenses, arising directly or indirectly from or in connection with (i) any negligent, reckless, or intentionally wrongful act of the Practitioner in the course of his/her conduct as a Practitioner, and (ii) any violation of the Code by the Practitioner. In the event of the undersigned Practitioner's violation of the Code, the MMS retains the right to (x) seek any remedy available to it at law or in equity, and/or (y) immediately revoke any and all certifications issued by the MMS to such Practitioner. This Code shall be construed in accordance with the laws of the Province of Ontario, Canada.

***By signing below, the Practitioner acknowledges that he/she has read, understands, and agrees with all of the terms of the Code, as of the date of his/her signature below.***

**PRACTITIONER SIGNATURE:** \_\_\_\_\_

**PRACTITIONER FULL NAME (Print):** \_\_\_\_\_ **DATE SIGNED:** \_\_\_\_\_

**PRACTITIONER'S ADDRESS:** \_\_\_\_\_

**These Standards of Practice and Code of Ethics - to which the executing Practitioner agrees - is acknowledged by:** THE MODERN MYSTERY SCHOOL, 41 INTERNATIONAL BOULEVARD, TORONTO, ONTARIO, CANADA, M9W 6H3

**SIGNATURE:** \_\_\_\_\_ **PRINT NAME:** \_\_\_\_\_

**TITLE:** \_\_\_\_\_ **DATE SIGNED:** \_\_\_\_\_